



( AFFILIATED TO ALL INDIA  
STATE BANK OF INDIA  
STAFF FEDERATION &  
N.C.B.E.)

## State Bank Of India Staff Association

(REGISTERED UNDER ACT XVI OF 1926)  
NORTH EASTERN CIRCLE, GUWAHATI

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**Circular No.01 of 2017**  
**To all Units / Members,**

Date: 02.02.2017

With warm greetings,

*Pradip Kr. Baishya*  
(Pradip Kr. Baishya)  
General Secretary

“We have just crossed the eventful Year-2016 and entered into the most challenging Year-2017. The previous year 2016 was eventful for the organisation starting with the achievements of one more set of uniforms to sub-ordinate staff, shoes to all categories of sub-ordinate staff, Uniforms to maintenance staff promoted to clerical cadre, promotional opportunities to maintenance staff as Officers-JMGS-1, promotional opportunities to clerical employees under ex-servicemen category to the position of Assistant Manager (Security), Increase in ceilings of reimbursement of cost of Newspapers/Magazines, quantum of petrol and increase in House Rent payable on transfer outside the centre.

The next event being the magnificent conduct of General Body Meeting of the organisation by our affiliate State Bank of India Staff Union Hyderabad Circle coinciding with the retirement on superannuation of our beloved the then General Secretary, Com. M.V. Murali, on the 30<sup>th</sup> April 2016. The undersigned has been unanimously elected as General Secretary in the said General Body Meeting.

The year 2016 also witnessed a day’s All India Bank Strike, under the banner of United Forum of Bank Unions, opposing the attempts of the Government towards speedy implementation of anti-employee, anti-labour and anti-public reform initiatives, which were aimed at privatizing the public sector banks and also promoting the interests of industrial houses and foreign players through the retrograde amendment proposals to the well established pro-labour laws of the country.

The fag end of the year witnessed the sudden but unique introduction of demonetization scheme by the Government, which affected not only the daily routine of bank employees but also the customers/general public all over the country. The resultant effects are expected to stay in for a considerable period even during the current year.

The onus of implementation of the demonetization scheme, however, fell on the shoulders of bank employees and the impact was more in our Bank probably owing to the premier position and also for being the largest bank with highest number of branches and customers. The flooding of anxious customers and general public, particularly in the branches of our bank, were efficiently tackled and managed by the membership and the involvement, sincerity, commitment and devotion of our membership, which stood at the peak level, have been well appreciated by the management as well as the Government including the Hon’ble Prime Minister of India. We place on record our sincere appreciation to each and every comrade for the magnificent services done in the demonetization work.

**“Kudos Comrades – Well done”.**

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The continuation of challenges on account of introduction of demonetization scheme, protecting existing rights while making our efforts for newer benefits, finding resolutions to the long pending issues at bank level, protecting the public sector character prevalent in the country and achieving the

best 11<sup>th</sup> Bipartite Wage Revision at the call of our apex level organisation, National Confederation of Bank Employees are the major tasks that are confronting us in the New Year – 2017.

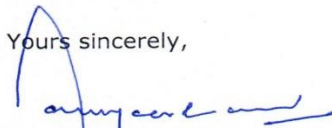
The issues that are confronting us at bank level were discussed in detail in the Executive Committee Meeting of the Federation held on 4<sup>th</sup> January 2017 and it was unanimously decided to escalate the matter to the top management for early resolution of the issues. On our representation, the management has issued instructions for payment of overtime to the employees, for the actual hours of work performed on 10<sup>th</sup> and 11<sup>th</sup> November 2016 beyond the normal working hours and on 12<sup>th</sup> and 13<sup>th</sup> November 2016. We were assured by the management that instructions will be issued to circle managements for payment of overtime to the employees, who have worked extra hours beyond normal working hours and on holidays/Sundays on account of demonetization work for the remaining days. The management also assured us to resolve the remaining long pending issues such as improvements in Medical Re-imburement Scheme, Career Progression Scheme, etc. at the earliest through bilateral negotiations. These tasks along with the challenges that need to be confronted in the event of the proposed merger of Associate Banks of SBI with the Bank becoming a reality are the other major tasks ahead of us in the New Year.

We are confident that the tasks ahead can be met effectively with the total support and coordination of the militant membership. We also appeal to the membership to be in readiness always and continue to respond to the calls of the organisation, as and when warranted, to keep the flag of the organisation flying high always.

Let us continue to maintain our unity and solidarity, which has brought several benefits to the membership, to achieve furthermore. Let us perform our role as employees perfectly not only towards ensuring the growth and prosperity of the Bank but also to retain the premier position of the bank intact.

**A VERY HAPPY AND PROSPEROUS NEW YEAR – 2017”**

Yours sincerely,



**(SANJEEV K. BANDLISH)**  
**GENERAL SECRETARY**

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All India SBI Staff Federation .....Zindabad  
SBI Staff Association.....Zindabad  
Our Solidarity.....Zindabad  
Our Unity.....Zindabad